



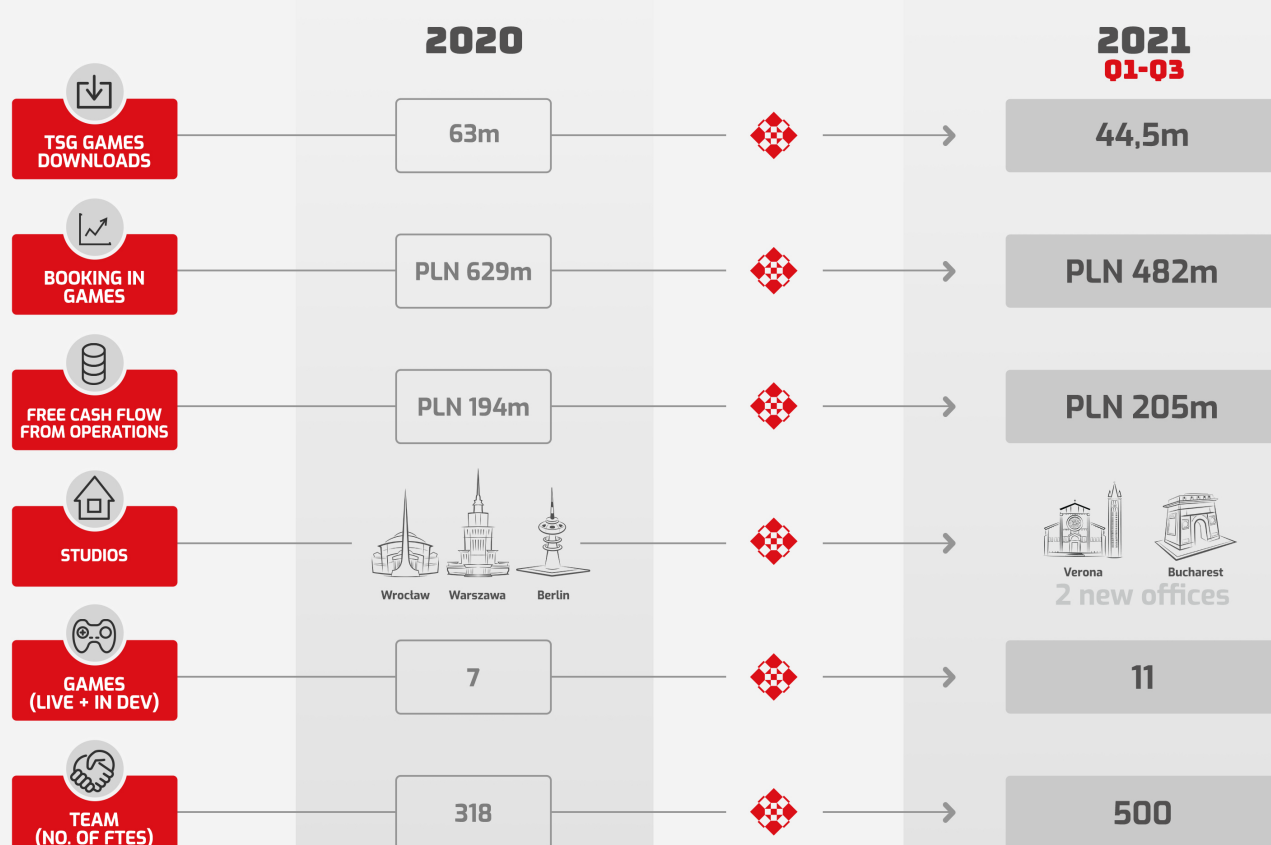
HELLO, IT'S NICE TO MEET YOU!

This is Ten Square Games

The Studio was created in 2011 and specializes in free-to-play hobby apps. Our flagship title is Fishing Clash – one of the world's most popular 3D simulators. Our other products let you enjoy realistic animal tracking and lofty endeavors in the sky. We strive to give gamers the best possible outdoor experience on their mobiles, so we are continuously improving our products and expanding our portfolio.

This is possible thanks to our 500+ experts employed in four studios located in Poland, Germany, Romania, and Italy.

2021 - THE YEAR OF STABLE GROWTH



WE OWN IT

We specialize in **mobile hobby games**, and over 40 million players globally confirm that we are good at it! Our biggest hits – **Fishing Clash** and **Hunting Clash** – are breaking popularity records on App Store and Google Play. In 2021, Fishing Clash made it to **Google Play's TOP 100 highest-grossing titles globally** and **Hunting Clash entered the TOP-250 grossing games on Google Play in the US!** Such success was made possible by empowering our people to take **responsibility and ownership** for their domains. No micromangement!



WE ARE CHANGING FAST

Within just ten years, we have grown from a team of a handful of gaming enthusiasts to **one of the top quoted gamedev companies on the Warsaw Stock Exchange**. Our offices are located in **Wrocław (PL), Warsaw (PL), Berlin (DE) and Bucharest (RO)** – and we are not stopping there. In June 2021, we bought a **flight simulators studio based in Verona (IT)**. We seek talents everywhere and are striving to diversify our portfolio.



WE GROW TOGETHER

We are a **talent first employer**. This means that what matters to us are your skills and a **can-do mindset**. Among over **500 colleagues**, you will find...everyone. Introverts, extraverts? Juniors, seniors? Sporty singles, busy parents, vegans, tattoo fans? You name them, we have them. **35% of our leadership team are females**, and we want to increase this number. We support your personal and professional growth with various **hard- and soft-skills workshops and webinars, internal mobility projects and CSR activities**.



WE TRUST EACH OTHER

Work with us in whatever way you like: either as an **employee** (contract of employment) or as a **freelancer** (b2b contract). Regardless of the cooperation type, you are offered **the same perks** to help you deal with everyday challenges better. **Flexible working hours and hybrid work system** – **each team has the autonomy** to organize themselves according to exactly what the team members need. As little red tape as possible provides our teams with the **agility** they require to focus on quality and timely delivery.



WE DARE TO EXPLORE

We grow smartly, **seeking opportunities everywhere**. In 2021, we **received a Fishing Clash license to operate in China** – the largest and fastest-growing mobile gaming market in the world! We **bought RORTOS**, an Italian F2P studio that has been a **long-term global leader in the flight simulator segment**. It has three main live titles: Airline Commander, Real Flight Simulator, and Extreme Landings, as well as additional products in the pipeline. Having learned a lot in the Fishing Clash and Hunting Clash development process, we are sure to **repeat our success in a new segment**.

