



HELLO, IT'S NICE TO MEET YOU!

This is Ten Square Games

Our studio was created in 2011 and since then we've taken the free-to-play hobby game niche by storm. Our flagship title is Fishing Clash - one of the world's most popular 3D simulators. Our other products let you enjoy realistic animal tracking and lofty endeavors in the sky. We strive to give gamers the best possible outdoor experience on their mobiles, so we are continuously improving our products and expanding our portfolio.

This is possible thanks to our 500 experts employed in our studios located in Poland, Romania, and Italy.

TSG 2022 IN NUMBERS



8

GAMES IN 3 GENRES



500

TEAM (NO. OF FTES)



4

STUDIOS
IN 3 COUNTRIES



403M

BOOKING IN GAMES (PLN)



TOP
5

HIGHEST GROSSING
IN SIMULATION GAMES
(APP ANNIE, ANDROID)



40M

TSG GAMES DOWNLOADS



WE OWN IT

We specialize in **mobile hobby games**, and over 40 million players globally confirm that we are good at it! Our biggest hits - **Fishing Clash** and **Hunting Clash** - are breaking popularity records on App Store and Google Play. In 2022, both **Fishing Clash** and **Hunting Clash** were **Top 15 Grossing Simulation Games on Google Play Worldwide!** Our newest game, **Wings of Heroes** launched, reaching **2 million installs in just 2 months!** Such success was made possible by empowering our people to take **responsibility and ownership** for their domains. No micromanagement!



WE ARE CHANGING FAST

Within just 10 years, we have grown from a team of a handful of gaming enthusiasts to **one of the top video game companies on the Warsaw Stock Exchange**. Our offices are located in **Wroclaw, Warsaw (PL) and Bucharest (RO)**. We're not stopping there either; in 2021, we bought **flight-sim specialists Rortos based in Verona (IT)**, and in 2022 we added **Poland-based RPG creators Gamestore** to our portfolio.



WE GROW TOGETHER

We are a **talent-first employer**. This means what matters to us are your skills and a **can-do mindset**. Among our **500 colleagues**, you will find... everyone. Introverts and extraverts. Juniors, mids, and seniors. Sporty singles and busy parents. Meat lovers and vegans. You name them; we have them. **39.5% of our leadership team are women**, and we want to increase that number. We also support **#TeamTSG** with tailored **training programs** (rated at 4.7/5) for **managers and staff, internal mobility opportunities, and CSR activities**.



WE TRUST EACH OTHER

Work with us in whatever way you like: either as an **employee** (contract of employment) or as a **freelancer** (b2b contract). **Flexible working hours and hybrid work system** - **each team has the autonomy** to organize themselves according to exactly what the team members need. As little red tape as possible provides our teams with the **agility** they require to focus on quality and timely delivery.



WE DARE TO EXPLORE

We grow smartly, **seeking opportunities everywhere**. We're not afraid to take risks, **expanding our portfolio through new releases and M&As**. At the same time, we are constantly looking to **explore the ways in which we can make a positive impact on our world**, including becoming a **fully carbon neutral company!**

