

In connection with item 15) of the agenda of the Annual General Meeting of Ten Square Games S.A., convened for May 23, 2024, covering the appointment of Supervisory Board members for the next third term of office, the Company provides the following information.

All current members of the Company's Supervisory Board in the persons of:

Rafał Olesiński;

Wiktor Schmidt;

Arkadiusz Pernal;

Marcin Bitos;

Maciej Marszałek;

Kinga Stanisławska;

have expressed their willingness to serve on the Company's Supervisory Board for the next term of office, and have agreed to be candidates to that body during the Company's Annual General Meeting of Shareholders to be held on May 23, 2024.

Below, the Company presents information on the candidates' resumes along with information on independence - in alphabetical order.

\*\*\*

### **MARCIN BIŁOS**

**Marcin Bitos has extensive experience in finance. He is a Member of the Management Board and Chief Financial Officer at Osadkowski Sp. z o.o.** He began his career in finance at PricewaterhouseCoopers in the Audit Department. He then joined the Nasza Klasa Group, where he worked as Financial Controller and Director of Finance and Operations. Prior to joining the Osadkowski Group, he was interim Financial Controller at Dreamlab Sp. z o.o. owned by Ringier Axel Springer Polska Group.

Marcin Bitos holds a university degree, having graduated from the University of Economics in Katowice, specializing in Banking and Finance. In addition, he is a certified auditor.

Mr. Marcin Bitos meets the independence criteria set by the Act on Statutory Auditors, Audit Firms and Public Supervision of May 11, 2017 and the requirements indicated in the Good Practices of Companies Listed on the WSE.

\*\*\*

### **MACIEJ MARSZAŁEK**

**Maciej Marszałek has almost 20 years of experience in ecommerce marketing and sales, mainly in the banking and insurance industry.** He was responsible for creating and developing online sales channels at institutions such as Bank Millennium, Link4 and Chief Digital and Data Officer at AXA in more than 20 markets in Europe, South America, Africa and the Middle East. He is currently Partner and CEO at The Heart, a corporate startup incubator.

Maciej Marszałek holds a university degree, having graduated in 2010 with a Master's degree in Management and Marketing, with a specialization in Finance and Psychology in Business, from Leon Koźmiński Academy in Warsaw. In addition, he is a graduate of International Management at SKEMA Business School, Université Côte D'Azur in France.

Mr. Maciej Marszałek meets the independence criteria set by the Act on Statutory Auditors, Audit Firms and Public Supervision of May 11, 2017, and meets the requirements indicated in the Good Practices of Companies Listed on the WSE.

### **RAFAŁ OLESIŃSKI**

**Rafał Olesiński has extensive consulting experience, which he gained while working for Rodl&Partner and PwC and establishing an independent consulting company since 2005.** Currently, he is a partner and Managing Partner of Olesiński i Wspólnicy Sp. k. and a shareholder of other entities providing consulting and outsourcing services, including Saurus Grow Sp. z o. o. (where he is also the President of the Management Board) and indirectly, among others at O&W Analytics Sp. z o. o., OW Accounting & Payroll Sp. z o. o. through OW Invest Sp. z o. o. Rafał Olesiński has a law degree. He completed his master's degree through OW Invest Sp. z o. o. and postgraduate studies in European Union Law and Economy at the Faculty of Law, Administration and Economics of the University of Wrocław. Additionally, he is a graduate of the Teachers' College of Foreign Languages in Wrocław. In 2003, Rafał Olesiński completed his legal training and is entered on the list of attorneys of the District Bar Council in Wrocław.

Rafał Olesiński is a member of the Supervisory Board of IZOBLOK SA based in Chorzów. He is active in the Open Eyes Economy value economy movement. He is a lecturer at the Wrocław University of Economics.

Mr. Rafał Olesiński does not meet the independence criteria specified in the Act on Statutory Auditors and Companies audit and public supervision of May 11, 2017 and meets the independence requirement specified in the Good Practices of WSE Listed Companies 2021.

\*\*\*

### **ARKADIUSZ PERNAL**

**Arkadiusz Pernal is the co-founder and long-time Chief Operating Officer of Ten Square Games.** He served as Vice Chairman of the Company's Management Board from 2011 to 2020, and remains one of TSG's key shareholders. Historically co-responsible for the operational aspects of Company's operations, finance, administration, marketing, among others. Previously, from 2006 to 2011, he was associated with the social network Nasza Klasa, where he served as a member of the Management Board, and since 2009. President of the Management Board. Arkadiusz Pernal is a graduate of the Faculty of Management and Information Technology at the Wrocław University of Economics.

Mr. Arkadiusz Pernal does not meet the independence criteria specified by the Act on Statutory Auditors, Audit Firms and Public Supervision of May 11, 2017, and does not meet the requirements indicated in the Good Practices of Companies Listed on the WSE.

\*\*\*

### **WIKTOR SCHMIDT**

**Wiktor Schmidt is the Executive Chairman of Netguru, a consulting company he co-founded in 2008.** Under his leadership as CEO (2008 - 2019), Netguru became one of the fastest growing companies in the EU. As the Executive Chairman, Wiktor Schmidt is responsible for the company's external presence, co-running key initiatives such as supporting diversity in the company, developing Netguru's social footprint and implementing sustainable growth strategies. He believes in workplace transparency, diversity, and equality. His efforts led Netguru to become a Certified B Corporation in 2020.

Wiktor Schmidt is a technology enthusiast, investor, and an avid relationship builder. He's a member of YPO, where he actively supports the community as a Technology Network Board Member, Regional Board Member, Chapter Board Member for YPO Poland, YPO Europe One and YPO Global One Event Champion. Wiktor Schmidt is also an active member of Founders' Pledge.

As a young leader, Wiktor Schmidt was recognized by Deloitte Technology Fast 50 Central Europe Awards, EY Entrepreneur of the Year, Forbes Diamonds, Business Gazelles, Polish Business Council.

He curates discussions and speakers at various events, including Web Summit, World Economic Forum in Davos, Disruption Forum series, Economic Forum in Krynica, Horasis Global Meeting, Copenhagen Democracy Summit, or Personal Democracy Forum.

Wiktor Schmidt meets the independence criteria set out in the Act on Statutory Auditors, Audit Firms and Public Supervision of 11 May 2017 and the requirements set out in the Code of Best Practice for WSE Listed Companies.

### **KINGA STANISŁAWSKA**

**Kinga Stanisławska has nearly 20 years of experience in investments and finance. She is the Managing Partner and Founder of Experior VC.** Kinga Stanisławska is a Supervisory Board Member of Tylko, Cosmose and Tourmedica. She is Vice President of the Polish PE/VC Funds Association (PSIK) and actively supports women in business. She is a mentor in the non-governmental organization Vital Voices and the Entrepreneurial Women Foundation.

She is active in supporting women-led companies as mentor and investor. She established the European Women in VC platform together with 19 country ambassadors from Europe and Israel with the aim of increasing the number of female partners at venture funds across Europe from the current low single digit percentage number it is today.

Since 2017 Kinga Stanisławska has been an advisor to European Innovation Council. In 2017 and 2018 she was listed as one of the TOP 50 of Europe's most influential women in the start-up and venture capital space by EU Startups. In 2018 she was listed as top 50 women in tech in Europe by Forbes.

Before founding EXPERIOR, she was global head of telecoms, media and IT at Raiffeisen Investment in Vienna. She started her career in banking at Citigroup and ING in London, and then was responsible for investments in stocks and shares on the private and public markets as Principal at the European Bank for Reconstruction and Development (in London). A graduate of Harvard Business School (TGMP), IECS in Strasbourg, UMIST in Manchester and the University of Warsaw.

Ms. Kinga Stanisławska meets the independence criteria set out in the Act on Statutory Auditors, Audit Firms and Public Supervision of 11 May 2017 and the requirements set out in the Code of Best Practice for WSE Listed Companies.