

Draft resolutions
of the Ordinary General Meeting of Shareholders
of Ten Square Games S.A. with its registered office in Wrocław
convened on April 21st, 2026
with justification



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Ten Square Games S.A. ul. Traugutta 45, 50-416 Wrocław
KRS: 0000704863 NIP: 8982196752 REGON: 021744780
Sąd Rejonowy dla Wrocławia-Fabrycznej we Wrocławiu,
VI Wydział Gospodarczy Krajowego Rejestru Sądowego.
Kapitał zakładowy: 647.600,00 PLN

Resolution No. 1
of the Ordinary General Meeting of Ten Square Games S.A. with its registered office in Wrocław
of April 21st, 2026
on electing the Chair of the General Meeting
(draft)

51

The Ordinary General Meeting of Ten Square Games S.A. elects to be
the Chair of the Meeting.

52

The Resolution shall come into force upon its adoption.

Justification of the Company's Management Board to draft resolution no. 1:

The resolution is technical in nature. Electing the Chair of the General Meeting immediately after the opening of the General Meeting is obligatory under the provisions of Article 409 § 1 of the Commercial Companies Code and Article 10(2) of the Rules of the General Meeting of Shareholders.



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Kapitał zakładowy: 647.600,00 PLN

Resolution No. 2
of the Ordinary General Meeting of Ten Square Games S.A. with its registered office in Wrocław
of April 21st, 2026
on the adoption of the agenda
(draft)

51

The Ordinary General Meeting of Ten Square Games S.A. adopts the following agenda:

- 1) Opening of the Ordinary General Meeting.
- 2) Election of the Chairperson of the Ordinary General Meeting.
- 3) Confirmation of the proper convening of the Ordinary General Meeting and its capacity to adopt resolutions.
- 4) Adoption of the agenda of the Ordinary General Meeting.
- 5) Presentation of the Management Board's report on the activities of the Ten Square Games S.A. Capital Group and Ten Square Games S.A. for the financial year 2025, along with the standalone and consolidated financial statements for 2025, and the Management Board's proposal regarding the allocation of profit and dividend payment for 2025.
- 6) Presentation of the Supervisory Board's report on the activities of the Supervisory Board of Ten Square Games S.A. with its registered office in Wrocław for the financial year 2025, including the results of its assessment of the standalone and consolidated financial statements for 2025, the Management Board's report on the activities of the Ten Square Games S.A. Capital Group and Ten Square Games S.A. for the financial year 2025, and the Supervisory Board's recommendation regarding the allocation of profit and dividend payment for 2025.
- 7) Adoption of the resolution on the consideration and approval of the Management Board's report on the activities of the Ten Square Games S.A. Capital Group and Ten Square Games S.A. for the financial year 2025.
- 8) Adoption of the resolution on the consideration and approval of the Standalone Financial Statements of Ten Square Games S.A. prepared as of 31 December 2025.
- 9) Adoption of the resolution on the consideration and approval of the Consolidated Financial Statements of the Ten Square Games S.A. Capital Group prepared as of 31 December 2025.
- 10) Adoption of the resolution on the allocation of profit for the year 2025 and dividend payment.
- 11) Adoption of the resolution on the approval of the Report on the Activities of the Supervisory Board of Ten Square Games S.A. for the financial year 2025.
- 12) Adoption of the resolution on the Report on the Remuneration of Members of the Management Board and Supervisory Board of Ten Square Games S.A. for 2025.



- 13) Granting discharge to the members of the Management Board for the performance of their duties in 2025.
- 14) Granting discharge to the members of the Supervisory Board for the performance of their duties in 2025.
- 15) Adoption of a resolution on determining the remuneration principles for Members of the Supervisory Board of Ten Square Games S.A.
- 16) Adoption of a resolution on the Remuneration Policy for Members of the Management Board and the Supervisory Board in force at Ten Square Games S.A.
- 17) Closing of the Ordinary General Meeting of Shareholders.

52

The Resolution shall come into force upon its adoption.

Justification of the Company's Management Board to draft resolution no. 2:

Pursuant to Article 402 § 2 of the Commercial Companies Code, the Management Board is required to announce the agenda. Approving the agenda of the Ordinary General Meeting of Shareholders is necessary to ensure the proper conduct of the Meeting.



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Kapitał zakładowy: 647.600,00 PLN

Resolution No. 3

of the Ordinary General Meeting of Ten Square Games S.A. with its registered office in Wrocław
of April 21st, 2026

*on the consideration and approval of the Management Board's report on the activities of the Ten
Square Games S.A. Capital Group and Ten Square Games S.A. for the fiscal year 2025*

(draft)

§1

The Ordinary General Meeting of Ten Square Games S.A., acting pursuant to Article 393(1) and Article 395 § 2(1) of the Commercial Companies Code and § 12(5)(1) of the Company's Articles of Association, after reviewing the Management Board's Report on the Activities of the Ten Square Games S.A. Group and Ten Square Games S.A. for the financial year 2025, and taking into account the Supervisory Board's report on the results of the assessment, hereby resolves to approve the Management Board's Report on the Activities of the Ten Square Games S.A. Group and Ten Square Games S.A. for the financial year 2025.

§2

The Resolution shall come into force upon its adoption.

Justification of the Company's Management Board to draft resolution no. 3:

Adopting the resolution is obligatory under Article 395 § 2(1) of the Commercial Companies Code.



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Kapitał zakładowy: 647.600,00 PLN

Resolution No. 4

of the Ordinary General Meeting of Ten Square Games S.A. with its registered office in Wrocław
of April 21st, 2026

*on the consideration and approval of the Standalone Financial Statement for the year ended on
December 31, 2025*

(draft)

§1

The Annual General Meeting of Ten Square Games S.A., acting pursuant to Article 393(1) and Article 395 § 2(1) of the Commercial Companies Code, as well as § 12(5)(1) of the Company's Articles of Association, having considered the Separate Financial Statements of Ten Square Games S.A. prepared as at 31 December 2025, and having reviewed the report of the independent auditor, as well as taking into account the Supervisory Board's report on the results of its assessment, hereby resolves to approve the Separate Financial Statements of Ten Square Games S.A. prepared as at 31 December 2025, comprising:

- 1) the separate statement of comprehensive income for the period from 1 January 2025 to 31 December 2025, showing a net profit of PLN 83,635,797;
- 2) the separate statement of financial position as at 31 December 2025, showing total assets and liabilities of PLN 389,082,466;
- 3) the separate statement of changes in equity, showing total equity as at 31 December 2025 in the amount of PLN 246,128,702;
- 4) the separate statement of cash flows for the period from 1 January 2025 to 31 December 2025, showing a net decrease in cash of PLN 23,782,933;
- 5) additional notes and explanations.

§2

The Resolution shall come into force upon its adoption.

Justification of the Company's Management Board to draft resolution no. 4:

Adopting the resolution is obligatory under Article 395 § 2(1) of the Commercial Companies Code.



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VI Wydział Gospodarczy Krajowego Rejestru Sądowego.
Kapitał zakładowy: 647.600,00 PLN

Resolution No. 5

of the Ordinary General Meeting of Ten Square Games S.A. with its registered office in Wrocław
of April 21st, 2026

*on the consideration and approval of the Consolidated Financial Statement of the Ten Square Games
S.A. Capital Group drafted as of December 31, 2025.*

(draft)

51

The Annual General Meeting of Ten Square Games S.A., acting pursuant to Article 395 § 5 of the Commercial Companies Code, having considered the Consolidated Financial Statements of the Ten Square Games S.A. Group prepared as at 31 December 2025, and having reviewed the report of the independent auditor, as well as taking into account the Supervisory Board's report on the results of its assessment, hereby resolves to approve the Consolidated Financial Statements of the Ten Square Games S.A. Group prepared as at 31 December 2025, comprising:

- 1) the consolidated statement of comprehensive income for the period from 1 January 2025 to 31 December 2025, showing a net profit of PLN 76,963,750;
- 2) the consolidated statement of financial position as at 31 December 2025, showing total assets and liabilities of PLN 373,042,899;
- 3) the consolidated statement of changes in equity, showing total equity as at 31 December 2025 in the amount of PLN 220,367,790;
- 4) the consolidated statement of cash flows for the period from 1 January 2025 to 31 December 2025, showing a net decrease in cash of PLN 23,448,962;
- 5) additional notes and explanations.

52

The Resolution shall come into force upon its adoption.

Justification of the Company's Management Board to draft resolution no. 5:

The resolution is a standard resolution adopted by the Annual General Meeting. The legal basis for its adoption is Article 395 § 5 of the Commercial Companies Code.

Resolution No. 6

of the Ordinary General Meeting of Ten Square Games S.A. with its registered office in Wrocław
of April 21st, 2026



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VI Wydział Gospodarczy Krajowego Rejestru Sądowego.
Kapitał zakładowy: 647.600,00 PLN

on the distribution of profit for the year 2025 and payment of dividend

(draft)

§1

The Annual General Meeting of Ten Square Games S.A., acting pursuant to Article 395 § 2(2) of the Commercial Companies Code and § 12(5)(2) of the Company's Articles of Association, taking into account the assessment of the Company's Supervisory Board regarding the Management Board's proposal on the allocation of net profit for 2025 and the payment of dividends, resolves that the net profit shown in the Company's financial statements for the financial year 2025 in the amount of PLN 83,635,797 (in words: eighty-three million six hundred thirty-five thousand seven hundred ninety-seven zlotys) shall be allocated as follows:

1. the amount of PLN 63,745,650 (in words: sixty-three million seven hundred forty-five thousand six hundred fifty zlotys) shall be allocated for distribution among shareholders in the form of a dividend in the amount of PLN 10.00 (in words: ten zlotys) per share (excluding treasury shares held by the Company as at the dividend record date);
2. the amount of PLN 19,890,147 (in words: nineteen million eight hundred ninety thousand one hundred forty-seven zlotys) shall be allocated to the Company's supplementary capital

§2

The Annual General Meeting of Ten Square Games S.A., acting pursuant to Article 348 § 3 and § 4 of the Commercial Companies Code and § 12(5)(2) of the Company's Articles of Association, hereby sets:

1. the dividend record date as 15 May 2026;
2. the dividend payment date as 22 May 2026.

§3

The Resolution shall come into force upon its adoption.

Justification of the Company's Management Board to draft resolution no. 6:

The necessity to adopt the resolution arises from Article 395 § 2(2) of the Commercial Companies Code. The decision on the allocation of profit takes into account the recommendation of the Management Board and the positive assessment of the Supervisory Board, as presented in the Company's current reports published in this matter.



Resolution No. 7

of the Ordinary General Meeting of Ten Square Games S.A. with its registered office in Wrocław
of April 21st, 2026
*regarding the approval of the Report on the activities of the Supervisory Board of Ten Square Games
S.A. for the financial year 2025
(draft)*

§1

The Annual General Meeting of Ten Square Games S.A., acting pursuant to Article 382 § 3(3) and Article 395 § 5 of the Commercial Companies Code, as well as principle 2.11 of the Best Practice for GPW Listed Companies 2021, and § 12(5)(15) of the Company's Articles of Association, hereby resolves to approve the Report on the activities of the Supervisory Board of Ten Square Games S.A., with its registered office in Wrocław, for the financial year 2025, including:

- 1) a summary of the activities of the Supervisory Board and its committees in the financial year 2025, together with information on the composition of the Board and its committees,
- 2) the results of the assessment of: the annual separate financial statements of Ten Square Games S.A. for 2025, the annual consolidated financial statements of the Ten Square Games S.A. Group for 2025, the Management Board's report on the activities of the Ten Square Games S.A. Group and Ten Square Games S.A. in 2025, as well as the Management Board's proposal regarding the allocation of profit for 2025 and the payment of dividends,
- 3) an assessment of the Company's situation in 2025 on a consolidated basis, including an evaluation of the internal control, risk management, compliance and internal audit systems,
- 4) an assessment of the Company's compliance with corporate governance principles and the manner of fulfilling disclosure obligations related to their application, as specified in the Exchange Rules and regulations concerning current and periodic reports published by issuers of securities,
- 5) an assessment of the reasonableness of expenses incurred by Ten Square Games S.A. in connection with its charitable and sponsorship activities in 2025,
- 6) information on the degree of implementation of the diversity policy with respect to the Management Board and the Supervisory Board of Ten Square Games S.A. in 2025,
- 7) an assessment of the Management Board's performance of its information obligations towards the Supervisory Board,
- 8) information on the total remuneration due from the Company for all audits commissioned by the Supervisory Board during 2025.

§2

The Resolution shall come into force upon its adoption.

Justification of the Company's Management Board to draft resolution no.7:



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Kapitał zakładowy: 647.600,00 PLN

The legal basis for the adoption of this resolution is Article 382 § 3(3) and Article 395 § 5 of the Commercial Companies Code, as well as Principle 2.11 of the Best Practice for GPW Listed Companies 2021, which the Company applies.



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VI Wydział Gospodarczy Krajowego Rejestru Sądowego.
Kapitał zakładowy: 647.600,00 PLN

Resolution No. 8

of the Ordinary General Meeting of Ten Square Games S.A. with its registered office in Wrocław
of April 21st, 2026

*on the Remuneration Report of the Members of the Management Board and the Supervisory Board of
Ten Square Games S.A. for 2025
(draft)*

51

The Annual General Meeting of Ten Square Games S.A., acting pursuant to Article 395 § 21 of the Commercial Companies Code in conjunction with Article 90g(6) of the Act of 29 July 2005 on public offering and the conditions for introducing financial instruments to an organised trading system and on public companies, hereby gives a positive opinion on the Supervisory Board's Remuneration Report of the Members of the Management Board and the Supervisory Board of Ten Square Games S.A. for 2025.

52

The Resolution shall come into force upon its adoption.

Justification of the Company's Management Board to draft resolution no. 8:

The necessity to adopt the resolution arises from Article 395 § 21 of the Commercial Companies Code and Article 90g(6) of the Act of 29 July 2005 on public offering and the conditions for introducing financial instruments to an organised trading system and on public companies.



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Kapitał zakładowy: 647.600,00 PLN

Resolution No. 9
of the Ordinary General Meeting of Ten Square Games S.A. with its registered office in Wrocław
of April 21st, 2026

*on granting discharge to the President of the Management Board – Andrzej Ilczuk – for the
performance of his duties in the financial year 2025
(draft)*

§1

The Annual General Meeting, acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, hereby resolves to grant discharge to the President of the Management Board – Andrzej Ilczuk – for the performance of his duties in the period from 1 January 2024 to 31 December 2025.

§2

The Resolution shall come into force upon its adoption.

Justification of the Company's Management Board to draft resolution no. 9:

The necessity to adopt the resolution arises from Article 395 § 2(3) of the Commercial Companies Code.



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VI Wydział Gospodarczy Krajowego Rejestru Sądowego.
Kapitał zakładowy: 647.600,00 PLN

Resolution No. 10
of the Ordinary General Meeting of Ten Square Games S.A. with its registered office in Wrocław
of April 21st, 2026
*on granting discharge to Janusz Dziemidowicz - Member of the Management Board, of fulfillment of
his duties in the fiscal year 2025*
(draft)

§1

The Ordinary General Meeting of Shareholders, acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, decides to grant the Member of the Management Board – Janusz Dziemidowicz – discharge of the performance of duties for the period from January 1 to December 31, 2025.

§2

The Resolution shall come into force upon its adoption.

Justification of the Company's Management Board to draft resolution no. 10:

The necessity to adopt the resolution arises from Article 395 § 2(3) of the Commercial Companies Code.



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Kapitał zakładowy: 647.600,00 PLN

Resolution No. 11

of the Ordinary General Meeting of Ten Square Games S.A. with its registered office in Wrocław
of April 21st, 2026

*on granting discharge to Magdalena Jurewicz - Member of the Management Board, of fulfillment of her
duties in the fiscal year 2025
(draft)*

§1

The Ordinary General Meeting of Shareholders, acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, decides to grant the Member of the Management Board – Magdalena Jurewicz – discharge of the performance of duties for the period from January 1 to December 31, 2025.

§2

The Resolution shall come into force upon its adoption.

Justification of the Company's Management Board to draft resolution no. 11:

The necessity to adopt the resolution arises from Article 395 § 2(3) of the Commercial Companies Code.



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Kapitał zakładowy: 647.600,00 PLN

Resolution No. 12
of the Ordinary General Meeting of Ten Square Games S.A. with its registered office in Wrocław
of April 21st, 2026
*on granting discharge to Rafał Olesiński-Chairman of the Supervisory Board, of fulfillment of his duties
in the fiscal year 2025*
(draft)

§1

The Ordinary General Meeting of Shareholders, acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, decides to grant the Chairman of the Supervisory Board – Rafał Olesiński – discharge of performance of duties for the period from January 1 to December 31st, 2025.

§2

The Resolution shall come into force upon its adoption.

Justification of the Company's Management Board to draft resolution no. 12:

The necessity to adopt the resolution arises from Article 395 § 2(3) of the Commercial Companies Code.



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VI Wydział Gospodarczy Krajowego Rejestru Sądowego.
Kapitał zakładowy: 647.600,00 PLN

Resolution No. 13
of the Ordinary General Meeting of Ten Square Games S.A. with its registered office in Wrocław
of April 21st, 2026
*on granting discharge to Wiktor Schmidt- Vice-chairman of the Supervisory Board, of fulfilment of his
duties in the fiscal year 2025*
(draft)

§1

The Ordinary General Meeting of Shareholders, acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, decides to grant the Vice-chairman of the Supervisory Board – Wiktor Schmidt – discharge of performance of duties for the period from January 1 to December 31st, 2025.

§2

The Resolution shall come into force upon its adoption.

Justification of the Company's Management Board to draft resolution no. 13:

The necessity to adopt the resolution arises from Article 395 § 2(3) of the Commercial Companies Code.



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VI Wydział Gospodarczy Krajowego Rejestru Sądowego.
Kapitał zakładowy: 647.600,00 PLN

Resolution No. 14
of the Ordinary General Meeting of Ten Square Games S.A. with its registered office in Wrocław
of April 21st, 2026
*on granting discharge to Maciej Marszatek- Member of the Supervisory Board, of fulfilment of his
duties in the fiscal year 2025*
(draft)

§1

The Ordinary General Meeting of Shareholders, acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, decides to grant the Member of the Supervisory Board – Maciej Marszatek – discharge of performance of duties for the period from January 1 to December 31st, 2025.

§2

The Resolution shall come into force upon its adoption.

Justification of the Company's Management Board to draft resolution no. 14:

The necessity to adopt the resolution arises from Article 395 § 2(3) of the Commercial Companies Code.



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VI Wydział Gospodarczy Krajowego Rejestru Sądowego.
Kapitał zakładowy: 647.600,00 PLN

Resolution No. 15
of the Ordinary General Meeting of Ten Square Games S.A. with its registered office in Wrocław
of April 21st, 2026
*on granting discharge to Kinga Stanisławska- Member of the Supervisory Board, of fulfilment of her
duties in the fiscal year 2025*
(draft)

§1

The Ordinary General Meeting of Shareholders, acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, decides to grant the Member of the Supervisory Board – Kinga Stanisławska – discharge of performance of duties for the period from January 1 to December 31st, 20245.

§2

The Resolution shall come into force upon its adoption.

Justification of the Company's Management Board to draft resolution no. 15:

The necessity to adopt the resolution arises from Article 395 § 2(3) of the Commercial Companies Code.



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VI Wydział Gospodarczy Krajowego Rejestru Sądowego.
Kapitał zakładowy: 647.600,00 PLN

Resolution No. 16
of the Ordinary General Meeting of Ten Square Games S.A. with its registered office in Wrocław
of April 21st, 2026
*on granting discharge to Marcin Bitos - Member of the Supervisory Board, of fulfilment of his duties in
the fiscal year 2025*
(draft)

§1

The Ordinary General Meeting of Shareholders, acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, decides to grant the Member of the Supervisory Board – Marcin Bitos – discharge of performance of duties for the period from January 1 to December 31st, 2025.

§2

The Resolution shall come into force upon its adoption.

Justification of the Company's Management Board to draft resolution no. 16:

The necessity to adopt the resolution arises from Article 395 § 2(3) of the Commercial Companies Code.



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Kapitał zakładowy: 647.600,00 PLN

Resolution No. 17
of the Ordinary General Meeting of Ten Square Games S.A. with its registered office in Wrocław
of April 21st, 2026
*on granting discharge to Arkadiusz Pernal - Member of the Supervisory Board, of fulfilment of his
duties in the fiscal year 2025*
(draft)

§1

The Ordinary General Meeting of Shareholders, acting pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, decides to grant the Member of the Supervisory Board – Arkadiusz Pernal – discharge of performance of duties for the period from January 1 to December 31st, 2025.

§2

The Resolution shall come into force upon its adoption.

Justification of the Company's Management Board to draft resolution no. 17:

The necessity to adopt the resolution arises from Article 395 § 2(3) of the Commercial Companies Code.



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Kapitał zakładowy: 647.600,00 PLN

Resolution No. 18

of the Ordinary General Meeting of Ten Square Games S.A. with its registered office in Wrocław
of April 21st, 2026

*on determining the remuneration principles for Members of the Supervisory Board of Ten Square
Games S.A.*

(draft)

§1

The Annual General Meeting of Ten Square Games S.A., acting pursuant to Article 392 § 1 of the Commercial Companies Code, and taking into account the Remuneration Policy for Members of the Management Board and the Supervisory Board of Ten Square Games S.A., in particular points 5), 6) and 8) of Chapter IX of the Policy, hereby resolves that, as of 1 May 2026:

1. A member of the Supervisory Board shall be entitled to a fixed monthly remuneration for each calendar month of performing their function on the Supervisory Board in the following amounts:
 - a. for the Chairperson of the Supervisory Board – PLN 10,400.00 gross;
 - b. for the other Members of the Supervisory Board – PLN 5,200.00 gross.
2. For performing a function in a committee of the Supervisory Board, a Member of the Supervisory Board shall be entitled to additional fixed monthly remuneration in the following amounts:
 - a. for the Chairperson of the Audit Committee – PLN 1,000.00 gross;
 - b. for the other members of the Audit committee and members of other committees of Supervisory Board – PLN 500.00 gross.
3. If the appointment, dismissal or expiry of the mandate of a Member of the Supervisory Board occurs during a calendar month, the remuneration shall be calculated proportionally to the number of days during which the function was performed. The above rule shall apply accordingly to the additional remuneration for performing functions in the committees of the Supervisory Board.
4. Remuneration for Members of the Supervisory Board shall be paid on the same dates as remuneration paid to the Company's employees.

§2

As of 1 May 2026, Resolution No. 27 of the Annual General Meeting of the Company dated 23 May 2024 on determining the remuneration principles for Members of the Supervisory Board shall cease to have effect.

§3

The Resolution shall come into force upon its adoption.



ten square games

Ten Square Games S.A. ul. Traugutta 45, 50-416 Wrocław
KRS: 0000704863 NIP: 8982196752 REGON: 021744780
Sąd Rejonowy dla Wrocławia-Fabrycznej we Wrocławiu,
VI Wydział Gospodarczy Krajowego Rejestru Sądowego.
Kapitał zakładowy: 647.600,00 PLN

Justification of the Company's Management Board to draft resolution no. 18:

The adoption of the resolution is justified by the need to adjust the level of remuneration of the Members of the Company's Supervisory Board to current economic conditions, in particular to the significant increase in inflation in recent years.

The current remuneration of the Members of the Supervisory Board of the present term, amounting to: PLN 8,000 gross for the Chairperson of the Supervisory Board, PLN 4,000 gross for the other Members of the Supervisory Board, and PLN 500.00 gross for serving on a Supervisory Board committee, was determined on 23 May 2024 by Resolution No. 27 of the Annual General Meeting of the Company. In practice, however, the remuneration of the Members of the Supervisory Board has remained unchanged since it was originally set at this level in connection with the appointment of the Members of the Supervisory Board of the previous term (Resolution No. 23 of the Annual General Meeting of the Company dated 20 May 2020).

The proposed change is of an adjustment nature and does not constitute an excessive increase in remuneration, but rather aims to preserve its real economic value and maintain the Company's competitiveness in attracting individuals with appropriate qualifications and experience to serve as Members of the Supervisory Board.

The increase in remuneration is consistent with the remuneration policy in force at the Company and falls within market standards applied by public companies of a similar scale of operations.

The rules for calculating remuneration and the dates of its payment remain unchanged – in this respect, the draft resolution repeats the provisions of the currently binding resolution.

Resolution No. 19
of the Ordinary General Meeting of Ten Square Games S.A. with its registered office in Wrocław
of April 21st, 2026
*on the Remuneration Policy for Members of the Management Board and the Supervisory Board in
force at Ten Square Games S.A.*
(draft)

51

The Annual General Meeting of Ten Square Games S.A., acting pursuant to Article 90d(1) and Article 90e(4) of the Act of 29 July 2005 on public offering and the conditions for introducing financial instruments to an organised trading system and on public companies (Journal of Laws of 2025, item 592), having reviewed the "Remuneration Policy for Members of the Management Board and the Supervisory Board in force at Ten Square Games S.A.", as adopted by the resolution of the Annual General Meeting of the Company dated 26 May 2022 (the "Remuneration Policy"), states that the Remuneration Policy remains up to date and is adapted to market conditions and the Company's situation, and resolves to adopt the Remuneration Policy without changes.

52

The Resolution shall come into force upon its adoption.

Justification of the Company's Management Board to draft resolution no. 19:

The adoption of the resolution is justified in light of Article 90e(4) of the Act of 29 July 2005 on public offering and the conditions for introducing financial instruments to an organised trading system and on public companies (Journal of Laws of 2025, item 592), pursuant to which a resolution on the remuneration policy shall be adopted at least every four years. The Remuneration Policy for Members of the Management Board and the Supervisory Board currently in force at the Company remains up to date; therefore, it is justified for it to be adopted by the General Meeting of Shareholders in its unchanged wording.

